Institutional Development Plan 2025-26

About the College

Women constitute almost half of the population in the world. But the hegemonic masculine ideology made them suffer a lot as they were denied equal opportunities in different parts of the world. The rise of feminist ideas has, however, led to the tremendous improvement of women's condition throughout the world in recent times. Education is regarded as an important milestone of women empowerment because it enables them to face the challenges, to confront their traditional role and change. Education of women is the most powerful tool of change their position in the society. Education reduces inequalities and functions as a means of improving their status within the family. Empowerment and capacity building provides women an avenue to acquire practical information and learning for their improved livelihoods. India can become a developed nation only if women contribute to the best of her capacity and ability which is possible when she is educated and empowered. To achieve and promote this objective of women education and empowerment, Aacharya Sitaram Chaturvedi Mahila Mahavidyalaya was established in the year 2009. As per norms of the department of higher education, Uttar Pradesh Government, the college is affiliated to Mahatma Gandhi Kashi Vidyapeeth, Varanasi (a state-owned university). At Present the college is running all the faculty of Commerce, Management, Science and Humanities.

The campus is lush green, calm, quiet and free from urban noise and pollution, an ideal temple for education and research. The college prepare students to become professional in the new economic era and emphasis is always on quality education while promoting a culture of overall development. The college has its own academic calendar in co-ordination with the calendar of Mahatma Gandhi Kashi Vidyapeeth, Varanasi.

The College has also a study centre (S-1806) of UPRTOU in its campus with the number of diploma & degree courses such as B.Sc (Bio & Maths group), B.Com, B.A, M.Sc (Biochemistry, Statistics), M.Com, MBA, PGDDE and certificate courses such as SES, CWED etc

Vision

Aacharya Sitaram Chaturvedi Mahila Mahavidyalaya located in Domari near Ganges aims to provide high quality, flexible, holistic education which is deeply rooted in Indian ethos navigating the social transformation and elevation of Indian women to a global knowledge of superpower. It also aims to provide women's with 21st century skills in their chosen stream and empower them to create an equitable society for everyone.

Mission

➢ To become as a Premier Centre of women education by offering high quality learning, research and training facilities to the students.

- ➢ To nurture students who are capable of transforming the society as a good citizen of the country.
- ➢ To equip women's with 21st century skills in their chosen stream.
- ➢ To empower them to create an equitable society for everyone.
- ➢ To promote studies and research on cross cultural, multicultural and multi-regional continuum covering various parts of the country.

Institutional Basic Information

Institutional Profile:

Name of the institution- **Aacharya Sitaram Chaturvedi Mahila MahaVidyalaya** Domri Ramnagar Varanasi.
Head of the Institution- **Professor Kalplata Pandey** (Ex-VC JNCU)
Principal- **Prof R. N. Sharma**
Contact Details E-mail: asrccollege@reddiffmail.com
AISHE CODE- **C-13631**
College website –**www.ascmm.in**.
Contact- **9415450828**

Academic Programmes of the College

Name of the Department	Programme of Studies	Duration (in Sem.)
Commerce	**B.Com**	**6**
Management Science	**B.B.A**	**6**
Science	**B.Sc**	**6**
Arts	**B.A**	**6**

Institutional Development Plan

As an initial step for implementation of the NEP 2020 ,the institute has prepared the Institutional Development Plan (IDP) in consultation with the stakeholders.

This IDP includes the goals of the institute devised in line with the goals of NEP 2020 and a time bound action plan for implementation of the various components considered and are given below.

1. Physical Infrastructure.
2. Digital Infrastructure.
3. Academic Infrastructure.
4. Research and Development.
5. Supportive and Facilitative Infrastructure.

Aims and Objectives of the Institutional Development Plan

The basic objective of the Institutional Development Plan is to make students a successful citizen by improving the quality and infrastructure of educational institutions. Based on the Institutional Development Plan, the college will develop initiatives, assess the progress and reach the goals set therein, which can then become the basis of government funding. Considering the background of the college as an institution imparting quality education in science, arts, and Commerce, the college has identified the broad aim of IDP as follows:

- ➢ To create a supportive academic environment for students ingrained with sincerity, discipline and commitment.
- ➢ To institute a sustained quality system embedded with a conscious, consistent and programmed action
- ➢ To mould humane citizens of the nation
- ➢ To make skilled manpower through effective use of emerging technological tools and to bridge the gap between social needs and higher education.
- ➢ To bring three 'H' together in an integrated manner, namely, Hand (to develop skills), Head (to gain advanced knowledge), Heart (to inculcate human values).

Short Term Goals

1. Renovation and modernization of existing classrooms and laboratories to create a conducive learning environment for students.
2. Upgradation of library facilities with the latest books, journals, and online resources.
3. Installation of smart boards and audio-visual equipment in classrooms to enhance teaching and learning.
4. Develop sports grounds, gymnasiums, and fitness centers to promote physical well-being and extracurricular activities.
5. Digitalization of Library Facility.
6. Improve facilities such as student common rooms, canteen, and recreational spaces to enhance the student experience.

7. Upgrade the college's website to make it more user-friendly and interactive.
8. Provide training to faculty and staff on using digital tools and technology for teaching and administrative purposes.
9. Provide training sessions for faculty and staff to familiarize them with digital tools and platforms.
10. Redesign the college website to be more user-friendly and informative.
11. Install interactive whiteboards, projectors, and audio-visual equipment in classrooms and lecture halls
12. Strengthen student support services including counseling, tutoring, and career guidance to ensure the holistic development and well-being of students.
13. Establish a research committee to oversee and promote research activities among faculty and students.
14. Enhance support for faculty research through grants, workshops, and access to research facilities.
15. Organize research seminars, workshops, and conferences to foster a research culture within the college.
16. Upgrade and modernize existing infrastructure including classrooms, laboratories, library, and administrative offices.
17. Implement digital learning technologies and tools to enhance teaching and learning experiences.
18. Improve campus security and safety measures for students, faculty, and staff.
19. Enhance the sports and recreational facilities on campus to promote physical fitness and well-being.
20. Develop a comprehensive plan for waste management and sustainability practices on campus.

Long term goals

1. Development of a research and innovation center to promote interdisciplinary research and collaboration among faculty and students.
2. Establishment of a career counseling and placement cell to facilitate the placement of students in reputed companies.
3. Continuous monitoring and evaluation of the physical infrastructure to ensure that it meets the evolving needs of the college community.
4. Establishment of Incubation Centre to help and support new age entrepreneurs and young minds to transform their innovative ideas into viable business propositions.
5. Implement a learning management system (LMS) for course management, content delivery, and student tracking.
6. Expand the college's online course offerings to reach a wider audience and increase revenue streams.
7. Establish partnerships with industry leaders for internships, research collaborations, and job placements through digital platforms.
8. Continuously update and upgrade the college's digital infrastructure to stay current with technological advancements and best practices.
9. Create a digital archive for academic research, publications, and intellectual property.

10. Cultivate a vibrant research culture by promoting a spirit of inquiry, innovation, and continuous learning among faculty and students.
11. Expand the college's academic offerings to include new programs and courses that align with industry demands and student interests.
12. Expand the college's academic offerings to include new programs and courses that align with industry demands and student interests.
13. Establish an endowment fund to support scholarships, research grants, and other initiatives that benefit students and faculty.

Guidelines of National Education Policy-2020

As per NEP 2020, the purpose of the education system is to develop good human beings capable of rational thought and action, possessing compassion and empathy, courage and resilience, scientific temper and creative imagination, with sound ethical moorings and values. The policy aims at producing engaged, productive, and contributing citizens for building an equitable, inclusive, and pluralistic society as envisaged by our Constitution.

SWOC ANALYSIS

SWOC is an acronym for Strengths, Weaknesses, Opportunities and Challenges. SWOC analysis help to identify organization's
Strengths (S) and **Weaknesses (W)** (internal factors over which an institution has some measure of control) as well as **Opportunities (O)** and **Challenges (C)** (external factors over which the organization have essentially no control).

Developing a fuller awareness of the situation helps with both strategic planning and decision-making. **SWOC** Analysis is instrumental in strategy formulation and selection. It is a strong tool, but it involves a great subjective element. It is best when used as a guide, and not as a prescription.

SWOC Analysis helps in strategic planning in following manner:-

(a) It is a source of information for strategic planning.
(b) Builds organization's strengths.
(c) Reverse its weaknesses.
(d) Maximize its response to opportunities.
 (e) Overcome organization's challenges.
(f) It helps in identifying core competencies of the firm.
(g) It helps in setting of objectives for strategic planning.
(h) It helps in knowing past, present and future so that by using past and current data, future plans can be chalked out.

STRENGTHS

- Multidisciplinary education
- Excellent physical infrastructure
- Coherent Vision, Mission
- Well laid graduate attributes
- Green and clean campus
- Timely revision of curriculum
- UGC approved programs
- Experienced faculty
- Regular mentor-mentee interactions
- Effective grievance redressal system with time bound solutions
- Effective enrolment of rural and socio-economic background students
- Student-centric teaching
- Good pass percentage
- Teaching and learning infrastructure
- Library with exhaustive collection of books and journals
- Reading facility in the library
- Wi-fi campus
- Continuous investment in learning outcomes
- Sufficient investment in infrastructure augmentation
- Effective maintenance of campus infrastructure
- Institutional scholarships
- Ragging free campus
- Effective student redressal system
- Student achievements in sports
- Consortium for student capacity building i.e. Career Counselling & Placement Cell,

WEAKNESS

- Courses having focus on employability / entrepreneurship / skill development
- Integration of cross-cutting issues i.e. Professional Ethics, Gender, Human Values
- with the main curriculum.
- Value added courses for imparting transferable and life skills
- E-Content development
- Consultancy projects and revenue generation
- Academic and research collaboration with institutes of national and global standards
- Research
- Less Functional MOUs
- Research grants and Scholarships from corporate sector and philanthropists
- Alumni contribution
- Student placement
- Counselling for students and staff

OPPORTUNITIES

- Adoption of new curricular framework as per NEP-2020
- Adoption of holistic education model
- Integration of all levels of education.
- Convergence of general education with vocational education
- Promotion of Indian Knowledge System
- Revamping of curriculum as per new curricular framework
- Better reflection of graduate attributes in curriculum
- Introduction of twinning and joint degree programs
- Integration of online education into the curricula
- Introduction of innovative programs based on emerging needs and futuristic trends with help of neighbouring industries
- Recruitment of competent and motivated diverse faculty
- Adoption of blended mode of teaching
- Development of student centric methods for effective teaching and learning outcomes
- Exclusive programs for advance and slow learners
- Introduction of online programs
- Procuring grant from nongovernment agencies
- Strengthening of Centre for Innovation, Incubation, and Entrepreneurship
- E-content development by faculty
- Promotion of quality research publications
- Functionalization of MOUs
- Research collaboration

CHALLENGES

- Attaining global ranking (within top 500)
- Realization of concept of holistic education
- Actualization of academic flexibility
- Identification of academic partner at national level
- Implementation of new curricular framework
- Mapping of curriculum with graduate attributes and learning outcomes
- Designing of course curricula with cross cutting issues
- Apprenticeship embedded programs
- Development of digitized content
- Enhancement of student and faculty diversity
- Functional MOUs
- Multidisciplinary and interdisciplinary research
- Number of research projects/teacher
- Technology transfer
- Industrial consultancy
- Industry sponsored research
- Corporate training
- Institutional societal responsibility
- Alumni contribution
- Student placement

- ➢ Corporate connect
- ➢ Continuous professional development of faculty and staff
- ➢ Keeping pace with rapidly changing higher education trends
- ➢ Implementation of Sustainable Development Goals

Concluding remark

ASCMM is committed to the holistic development of the students. The college aims to create a strong internal system for supporting diverse student associates in academic and social domains. The Institutional Development Plan will help to guide and plan to achieve this goal.